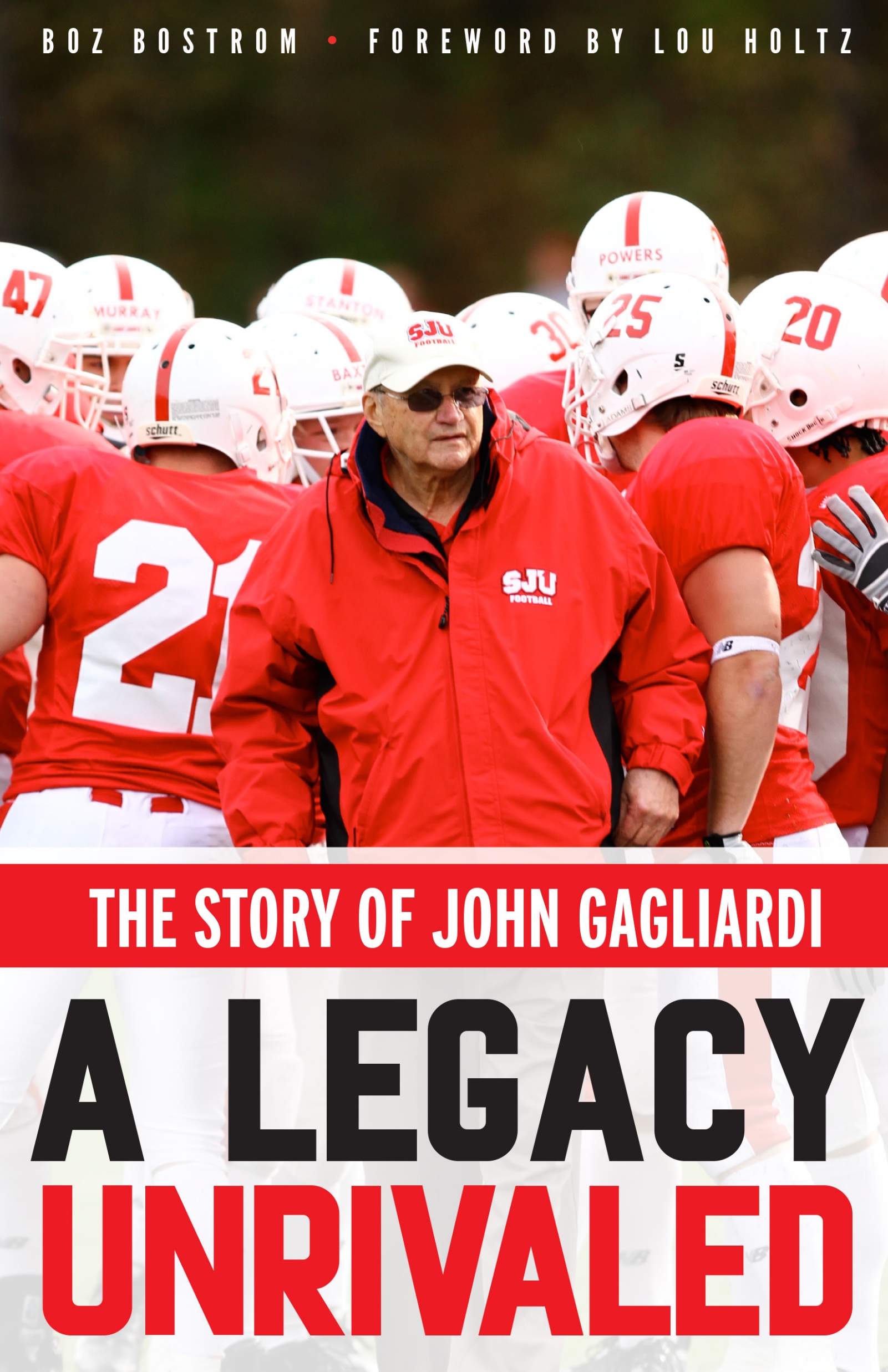
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**Winning at Leadership / Boz Bostrom / June 30, 2021**

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Action steps I can take to improve in the following areas:

1. Empowering others
2. Showing interest in others
3. Listening genuinely
4. Speaking effectively
5. Developing new ideas and approaches
6. Viewing myself as no better than others
7. Spending time with my team
8. Working hard and with passion
9. Delivering constructive criticism in good times
10. Sustaining the effort